



Equality, Diversity and Inclusion Statement

The Polehampton Charity (the Charity) is committed to advancing equality of opportunity, respecting and celebrating difference, eliminating discrimination, harassment and victimisation and fostering good relations.

The Charity strives to create and maintain an environment where everyone has the opportunity to participate fully, give of their best and achieve their full potential in a climate free from discrimination or harassment. The Charity treats all people and others associated with the Charity with fairness, respect and sensitivity.

All contractors and volunteers have a right to equality of opportunity in accessing employment or services, irrespective of race, disability, gender, gender reassignment, age, nationality, sexual orientation, religion or belief, marital or civil partnership status, pregnancy or maternity status, or socio-economic status, background or class.

The Charity will actively challenge and tackle all forms of prejudice, discrimination and stereotypical attitudes.

This policy provides the overarching vision, values and commitments in relation to equality, diversity and inclusion. It has been updated to reflect changes in equality legislation including the Equality Act 2010.

Monitoring and review of this statement

This statement is to be reviewed by the Board of Trustees using the annual monitoring and review cycle.

Doc reference	Last review date	Next review date	Page No:
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